



Making Mentoring Magic



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Content Creator Open Strategy Partners







What is Core Contribution Mentoring?





Goals:

More Contributors generally -and from under-represented groups



Traditional mentoring methods: DrupalCons Core Office Hours

New! Virtual Contrib Day

What do mentors do?

Hint: it's not giving you a fish





- Show you where to look for the information you need and how to ask when you need help.
- A neutral, friendly route for new contributors to approach contributing
- Proved tools and documentation to support the above and independent learning

DDI mentoring contrib table at DrupalCon Nashville 2018 by Alex McCabe https://flic.kr/p/26ej6PP

Where did Drupal Mentoring come from?



Denver, 2012



Tim shows how to create a patch. xjm.

xjm suggests a "Core Office Day" at DrupalCon Denver 2012 after success of core office hours in 2011 (xjm, 2012). We've grown the mentored sprints from <100 to >250 contributors.

YesCT and alimac encourage us all in the "mentor of mentors" role - being a mentor isn't a binary thing.

DrupalCon sprint planning takes the majority of our time and energy

But sprints are not the only place mentoring should take place



Running Contribution time at DrupalCons (and Drupal Europe)

Mentoring Leads, Drupal Europe



- @dinarcon & @mradcliffe on mentor orientations;
- @mradcliffe on mentor lead Monday and the first timers workshop
- Otatarbj as booth lead for the latter half of the conference
- @valthebald on novice and major issue triage
- @ekl1773 on comms and general organization
- @rachel_norfolk Mentored Contrib Room Friday
- @sparklingrobots Lead booth setup & DDI Contrib Team
- @michaellenahan on dinner organization and blog posts

Mentoring Lead Coordinator



Goals:

- -Assemble a team of awesome people to lead the things
- -Be a mentor to mentors and coordinate others in efforts to make the Core Mentored Sprint a great experience to sprint participants and mentors alike



Communications Lead



Goals:

- -Send email communications to the mentors who sign up for the event
- -Co-ordinate information on conference website
- -Work with conference organizers to coordinate rooms, supplies, etc
- -Tweet!



Booth Lead



Goals:

- -Organize mentors at the table in the exhibit hall
- -Booth is both a place to encourage new contributors and also as a place for mentors to check-in during the event
- -Organize logistics around the collateral like stickers, task cards, mentor shirts, mentor ribbons and more!

Next to the elevators & catering in the lobby at Drupal Europe



Novice Triage

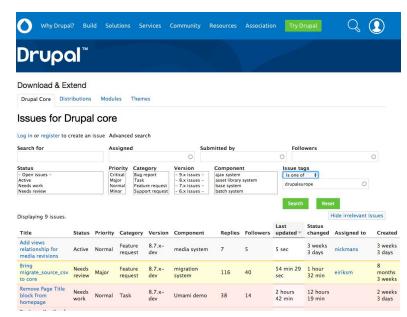


Goals:

- -Recruit and lead volunteers to do novice issue triage before the Friday sprint.
- -Triage issues with distinct and tasks that we can accomplish at the sprint so that contributors move issues forward without being bogged down by a thousand comments

Wednesday! 9:00-18:00 Spectrum B

For issues tagged Drupal Europe on drupal.org: http://bit.ly/doDrupalEurope



First Time Contributor Workshop



First Time Sprinter Workshop Lead's objective is to prepare and run First Time Sprinter Workshops. The workshop has 2 goals:

- -Install Drupal and standard tools needed to contribute to Drupal core.
- -Introduce drupal.org issue queue and other sites such as drupal.org/docs, api.drupal.org, etc...



https://flic.kr/p/253eMhd

Mentored Contribution Room Leads



Goal: to support the core mentored sprint room.

- -Work closely with the Sprint and Planning Lead on how the room is organized
- -Support and get feedback from the mentors working at the tables



https://flic.kr/p/268PGCz



Contribution Mentoring What's Next?

Core Contribution Mentoring

Drupal Europe Darmstadt, Germany 10-14 September 2018

In the last year or so...

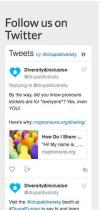
- Transitioning from initial mission of getting Drupal 8 out-the-door to more ways of contribution
- sparklingrobots (Tara) leading the Drupal Diversity & Inclusion contrib team drupal.org/project/ddi_contrib
- Finding a better day, time and chat medium
 - the Monthly Meta Mentoring Meeting is on 2nd Wednesdays on Slack
- All of the amazing mentors that signed up to help run the contribution times here at Drupal Europe
- Realityloop (Brian) and mradcliffe (Matthew) updated sprint tools culminating in "quicksprint" toolkit
- And mentoring happening at your organization or in your local community.

Drupal Diversity & Inclusion Contrib team









DrupalDiversity.com

DD&I is a working group in the community that works to engage and improve diversity and inclusion through conversations, diversity initiatives, and weekly meetings.

DD&I contrib is a team formed within DDI in response to diversity statistics on Drupal contribution. We believe that under-represented and marginalized individuals have additional barriers to joining the community as contributors. The team consists of mentors and mentees from underrepresented groups to work together on projects or d.o issues on a year-round basis.

drupal.org/project/issues/search?issue_tags=vcd2018



Organize your own event!

drupal.org/core-mentoring/sprint-resources groups.drupal.org/sprints groups.drupal.org/global-training-days

For any & all mentors!

drupaleurope.org/program/contribute bit.ly/DrupalEuropeMentoring

Orientation 1 11 Sept

14:45 15:30 2.05 palladium

Novice Issue Triage 12 Sept

16:00-16:45 spectrum B

Orientation 2 13 Sept

13:45 14:30 2.05 palladium

Become a Drupal contributor Friday from 9am

Mentored Core sprint

9:00-18:00 spectrum C First time sprinter workshop

9:00-12:00 2.07 aurum General sprint

9:00-18:00 spectrum B